


Church Safety Team
Protecting the Sheep

**1: Active Killer Preparedness
Congregation Response Part 1**
Prepared by Bob Soule



WARNING: This Training Series examines the topic of church attacks and preparedness. Graphic Violence from actual incidents is depicted and discussed for informational and educational purposes in some of these presentations. Children should not view this presentation except when allowed by their parent and/or guardian.

Protecting the Sheep, Emergency

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In this presentation you will learn:

- The Statistics on Attacks to Houses of Worship (HoW).
- About West Freeway Church of Christ.
- The End-State Planning model.
- The meaning of Time = Math.
- What "End-State" Plan does the Church want?
- What Deters and What Invites the Active Killer?
- Three Plan Options.
- The Historic Results of Each Plan Option.

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Bob Soule - Who am I?

- Moved to Dayton area in May of 2021.
- Marine Corps Veteran active service from September 1975-1979.
- Retired Connecticut Municipal Police Officer with over thirty eight (38+) years of service.
 - Nineteen (19) years as a patrol officer and Field Training officer. Nineteen (19) years as a patrol sergeant.
- Former National Rifle Association Police Firearms Instructor - Pistol and Shotgun - who designed the course curriculum and provided the practical transitional training from the revolver to the semi-automatic pistol for my police department.
- Former State of Connecticut Department of Public Health Certified Emergency Medical Responder (EMR).
- A National Rifle Association Training Counselor – Pistol, an Instructor – Pistol and a Chief Range Safety Officer.
- A State of Connecticut Department of Emergency Services and Public Protection Approved Pistol Instructor.

"Be prepared, and prepare yourself, you and all your companies that are assembled about you, and be a guard for them." -- Ezekiel 38:7

Bio: <https://www.rsoule.us/about.html>



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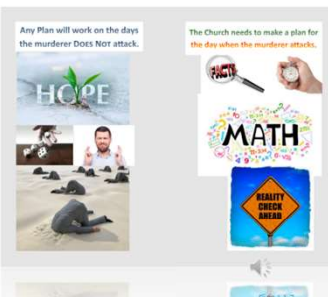
Active Killer Study by Ed Monk of Last Resort Firearms Training

Active Killer Plan Introduction

An **End State Plan** is the set of required conditions that will achieve the desired goals of the organization.

Key Points:

- Any plan that church decides to implement will always work on the days when the active killer does not show up.
- The church needs a plan for the day when the Killer does attack.
 - The church needs a plan for the day, an active Killer decides to attack.
 - This plan is much uglier and confront some hard truths.
 - The "End-State" Plan is the result we, as a church, want to have after the attacker has been stopped.



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Key Points:

- "End-State Planning"
 - What does the church want it to look like **AFTER** the attack is over? In other words; how many victims is acceptable?
 - This is the hard reality and not fun to talk about.
 - But we must be aware of this reality.



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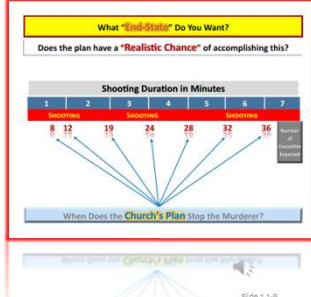
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Key Points:

- "End-State Planning" Continued
 - What does the church want the "End-State" of an attack to look like?
 - Does the plan have a realistic chance of accomplishing the goal?
 - With that desire, a plan is developed with the hopes of never using it, but hopefully accomplishing the objective.
 - In the White Settlement, TX church shooting watched earlier, the church had a plan and implemented it.
 - Three shots were fired.
 - Two shots by the Killer, and one shot by a safety team member.
 - Two members were mortally wounded.
 - The Killer was stopped and mortally wounded.
 - This all took place in less than 6 seconds.
 - Three lives lost. Two innocent, one Killer.

The longer these killers are allowed to kill without being confronted, the higher the number of casualties.

Time = Math



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Key Points:

- "End-State Planning" Continued
 - Suggested is an End State" of a **single-digit victim count (0-9)**.
 - Formulating a plan is where the hard work begins.
 - What plan can have a realistic, mathematical probability of achieving the desired "End State?"

The Church Plan should focus on these two key points that Mr. Monk urges.

1. Maximize the chance of deterring a future attack.
2. If the deterrence fails, and an attack occurs;
 - a. end the attack in **thirty (30) seconds or less**,
 - I. resulting with a **single-digit victim count**.
 - II. **DO NOT WAIT FOR KILLER TO STOP THE KILLING.**
 1. The Killer decides to stop killing.
 - b. Waiting for the Killer to stop the attack on their own volition is NOT an option.

"End-State" Planning

...Most Organization Leaders have never thought about this.
...It's suggested an "End-State" goal of a **single-digit** victim count (0-9).
...The Hard Work begins.
...What plan can the church have that has a realistic, mathematical probability of achieving the desired "end-state?"

1. Maximize the chances of preventing any future attacks.
If the church's efforts to prevent an attack fails, and the murderer attacks HERE, then end the attack in < 30 seconds, resulting in a **single-digit** victim count.
The second step requires a **PLANNED, TRAINED RESPONSE OF IMMEDIATELY FIGHTING TO STOP THE ATTACK.**
Waiting for the murderer to stop the attack on their own volition is NOT an option.

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Key Points:

- "End-State Planning" Continued
 - What Deters, and What Invites?
 - ✓ The graphic provides what the **"Pulse Nightclub"** shooter picked his target for his murder spree.
 - ✓ **Isia Vista, CA mass murder**; from the Killer's manifesto.
 - ✓ The statement of **Khalil Abu-Rayyan**, whose desire was to carry out an attack on a church was preempted; shared his thought process of why he targeted churches.
 - ❖ A lot of People.
 - ❖ People cannot carry guns.
 - These killers prefers "GUN FREE" ZONES.

What Deters and What Invites Active Murderers to a Target?

It's not easy to do.

The Pulse Nightclub— June 12, 2016. Preplanning and Scouting of Sites
The Orlando Pulse nightclub murderer attempted to attract Disney World by hiding a gun in a trailer **not used** by the police **because of the entry door** and chose the nightclub which was patronized by the heterosexual community. The security video obtained by police from Disney World, showed the murderer **got to the entry point, then he hid behind him as police officers standing nearby. Hours later he would choose the nightclub location which had one officer who had left the location to contact some of the leaving patrons for a liquor law violation.**

Isia Vista Mass Shooting, May 23, 2014 — From the Murderer's Manifesto
Another option was Deltona, a crowded spring break party on Del Playa Street. I figured this would be the perfect day to attack Isla Vista, but after watching the live videos of previous Deltona parties, I **realized there were more too many cars parked on such an event. It would be impossible to kill enough of my enemies before being dispatched by those damnable cops.**

Statement of Khalil Abu-Rayyan— A Radicalized ISIS Supporter Arrested February 16, 2016
When asked why he had targeted a church, Abu-Rayyan responded, **"It's easy, and a lot of people go there, and people are allowed to carry guns to church."**

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Key Points:

- "End-State Planning" Continued
 - What are the plan options?
 1. Wait on responding police, after a 911 call, and their travel time, and their entry team to assemble. 5-6 minutes?? Time = Math.....
 2. Have law enforcement on the property. What is the cost?
 3. Allow staff / attendees to be armed (with or without police present).
 - a) Let the people protect themselves.

Three Options for your Response Plan

1. Wait for the Police.....after 911 Call.....travel time for police.....entry team assembles.....makes entry.....methodical search if gun fire is not heard...
2. Hire police officer/s to be on the premises.
3. Allow staff / attendees to be armed. (With or without the police present)

All three options work equally well

....until an active killer attacks

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Conclusion


The next training series presentation will be:

1: Active Killer Preparedness Congregation Response Part 2

Should you have any questions, you may contact me at:

Email: laptop1@rsoule.us

Bob Soule

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