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1: Active Killer Preparedness Congregation Response Part 3

Church Safety Team's Tasks

Church Safety Team

- Develop a communication strategy The team needs to be able to communicate quickly and effectively with church
 members to make them aware of a threat.
 Plan the lockdown posture The church will need to go into lockdown quickly. Church members will need to know
 how to find safe rooms and how to get themselves locked in.
 Plan for evacuating and moving members Must be able to move members efficiently. The importance of getting out
 of the building and/or the killing zone quickly is most important. The Safety Team's responsibility is developing the
 plan on how this will be accomplished.
 Members need to train on what to do Team members must train on what to do in an active Killer emergency. This
 includes Reality-Based Training Scenarios, Evacuation drills, lockdown drills, signage and evacuation information, and
 training of volunteers and staff.
 - training of volunteers and staff.

Let's look at these steps in more detail.

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Church Safety Team 1: Active Killer Preparedness Congregation Response Part 3

The Communication Strategy

Key point: It is up to Safety Team to alert members in the building so they can evacuate or initiate a lockdown.

- A way to alert members quickly and accurately is essential. The information must be accurate about the type of
 emergency where in the building it is taking place so they can make informed choices about what they must do to survive.
- survive.
 Determine what will work best for your church.
 Public Address System. State in plain language that there is a lockdown emergency. Tell members where the Killer is so that the members can determine whether they can evacuate or need to go into hiding. Repeat the message several times.
 Runners. With large churches with no public address system. Runners will need to disperse to deliver the message to all locations with members needing the alert. The plan on how to utilize runners will need to be developed to reach all meas marking.

 - to all locations with members needing the alert. The plan on how to utilize runners will need to be developed to reach all areas quickly.
 Phone Alerts. This is an effective method for the younger members. And as the technology is adopted by most people, this method maybe a promising alternative.
 Hybrid Communication. Hybrid communication is a blend of synchronous and asynchronous modes of interaction that can help you reach and engage your entire audiences more effectively. Side 1.3-4

Next is the Lockdown Plan.

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The Lockdown Plan

- Key point: It is up to Safety Team to get the building into a lockdown as quickly as possible.
- How quickly can exterior doors be secured against an intruder on the outside?
 How quickly can classrooms and offices be secured?
 How quickly can members be moved to secure areas?

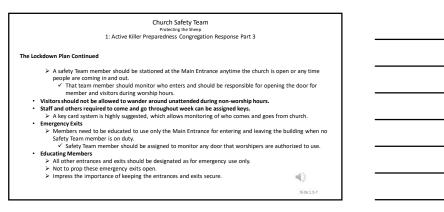
Securing Exterior Doors

This is the first line of defense against an active Killer. Researched into these events have shown that 75% of active Killer events start in the parking lot. All exterior doors should remain locked at all times.

Main Entrance

- Entrance
 Should remained locked even when the church is open.
 Should remained locked even when the church is open.
 Greeters, ushers or other volunteers can hold the locked doors open for arriving attendees.
 Keeping the doors locked means it is easy pull them closed and locked quickly if a threat is detected.
 This also means throughout the week with scheduled activities.
 Entrances with a digital keypad which can be provided for people who need it and then changed at end of
 week
 - week. 51 de 1.3-5

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How Secure is the Church's Main Entrance?	
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	Side 1.3-6





Church Safety Team



- Can a digital keypad locking system be programmed to lock doors by a simple command of a Bluetooth device?

Church Safety Team

1: Active Killer Preparedness Congregation Response Part 3 The Lockdown Plan Continued

- Consider locking down an entire area.
 If classrooms are in one area, determine if there is a feasible way to close off the entire area.
 What other areas can be closed off?
- > Auditorium
 - ✓ Should have hardened doors and a locking device.
- It is much faster and easier to lock the sanctuary against an intruder than to evacuate.
 Safety of the children must also be balanced with the need to protect them and staff that can be put into Safety of the children must also be balanced with the need to protect them and staff that can be propromising situations. • Providing requirements that there is more than one adult with the children at all times. • Classrooms are accessible to deacons, safety team members at all times. • Criminal background checks of volunteers and staff working with children. • Intruder safety protocols require locked doors, covered windows, and everyone out-of-sight.

 - In absence of an intruder emergency, interactions between adults and children need to be plainly visible
- Your
 Your Start and volunteers to use the lockdown devices.
 Make sure staff and volunteers are trained to operate the lockdown devices competently.
 In a high stress incident, simple actions and mainpulations become difficult.
 See Sive all the opportunity to practice with them frequently.

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The Lockdown Plan Continued
Moving Members Quickly
People with mobility or special needs.
 Assign people to assist those who need help.
✓ The assigned person would be responsible for staying with their person and help them to get to safety.
 During non-worship, safety members should note the location of those needing assistance in the event of an emergency.
✓ Life-saving minutes could be saved by Safety Team members knowing exactly who needs assistance.
Emergency Evacuation Plan.
✓ Study and know the plan.
✓ Understand what is supposed to happen during an evacuation.
Directing members to an exit.
✓ Know all the locations of the emergency exits.
Be able to map in your mind at least two emergency exit routes from any location in the church.
Keep in mind that the closest exit may blocked or otherwise unusable.
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The Lockdown Plan Continued

Lockout's versu lockdowns
 I da violent person or other similar threat were in the area, but not inside the building, a "<u>Lockout</u>" should be implemented rather than a "<u>Lockdown</u>".
 With a Lockout and depending on the nature of the threat, the building would be locked, and those inside the building would be required to shelter in place inside designated safe rooms or would continue with their activities.
 Instituting a Lockdown
 In the event of an active Killer inside the building, a "Lockdown" should be put into effect.
 Three actions of members are:

 ✓ Evacuate if it can be done safely.
 ✓ Go into hiding in one of the designated safe rooms, or another location if you cannot get to a safe room.
 ♦ This all depends on your location between the Killer, your planned emergency exit.
 ✓ Fight if there is no other option.

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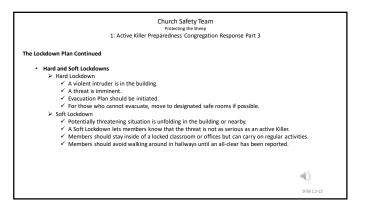
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Church Safety Team

The Lockdown Plan Continued

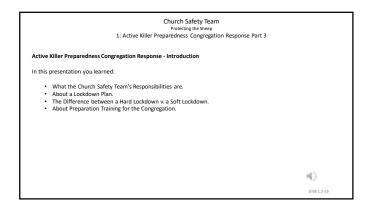
- Lockout: The Safety Teams Role
 If an active Killer or known threat is outside of the building, "Lockout" procedures would go into effect.
 The Safety Team would:
- The Safety Team would:
 Secure all access doors.
 Consider moving members to interior/windowless safe rooms.
 Monitor exterior cameras.
 Call 911 or wait for all clear signal from the police.
 Guard and defend the likely entrances, the killer would try to enter the building.
 Lockdown: The Safety Teams Role
 In the event of an active Killer inside the building, a "Lockdown" procedure would be put into effect.

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- NOTE: In a Lockdown, exterior doors should be left unlocked if possible, to facilitate entrance by police and emergency medical personnel. Side 1.3-17



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The Lockdown Plan Continued	
Training for Members	
Members need to know:	
Where the exits are and how to get out of the building quickly.	
Where the safe rooms are and how to get to them quickly.	
 How to secure the safe room doors. 	
✓ What to do while hiding.	
✓ Where to find cover if they can't get to a safe room.	
✓ Teach the entire Run, Hide, Fight Survival Plan developed by the Department	nt of Homeland Security.
Post exit route diagrams in classrooms and office areas.	
 Post diagrams in key areas showing the shortest route to an emergency exit 	t.
Create brochures to remind members of safety protocols.	
 Regular reminders not to leave doors unlocked. 	
 Report anything suspicious to the Safety Team. 	
 Having handouts available for pickup after worship. 	
Pay Special Attention to Staff and Volunteers.	
 Should be taught how to lock their areas quickly. 	
 Provide regular training and drills. 	
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The Lockdown Plan Continued	
ne Lockdown Plan Continued	
Training for Members Continued	
Conduct church attack and fire drills.	
✓ Drills for the members are an important part of the overall preparedness plan. ✓ The Safety Team members conduct the active Killer drills.	
 The safety fearl members conduct the active killer drins. 	
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Church Safety Team Protecting the Sheep 1: Active Killer Preparedness Congregation Response Part 3 Conclusion Thank you for your attention. The Safety Team is a work in progress and will continue to try and balance, our commission of spreading the Gospel and safety of the members. Should you have any questions or comments, you may contact me at: Email: laptop1@rsoule.us Bob Soule 43 Slide 1.3-17

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